

Conduct continuous performance observations and assessments at all staff levels



Use bidirectional feedback systems so employees receive feedback and have an opportunity to provide supervisors and the organization with feedback



Use the data and feedback to provide ongoing relevant training and professional development to all employees



Supervisors establish effective relationships and help employees set goals



Onboarding & Initial Training

- Teach your employees about your organization, procedures, policies, and daily expectations
- Set tone for what the culture is at your organization

Creating a Culture of Feedback

